

Bright Beginnings is now hiring



Child Care Associates!



A Child Care Associate must meet the following criteria:

1. At least 12 semester hours of college credit in early childhood development, child development, child psychology, or the equivalent, OR hold a current Child Development Associate (CDA) credential, OR Montessori Certificate.
2. Must have an understanding of the development of children.
3. Must have the ability to care for children.
4. Must have the skills to work with children, families, community agencies, and other staff.

Additional attributes for working with young children in our program:

Kind, Caring, and Nurturing
Emotionally Mature
Respectful, Professional, and Reliable

Key Responsibilities:

Use Active Supervision to care for children aged 6 weeks through 11 years old
Support positive attitudes towards learning in a safe and accepting environment
Initiate and interact with the children in a positive, consistent manner
Use appropriate, positive discipline
Maintain a clean, sanitary environment
Maintain confidentiality at all times
Consistent attendance and punctuality

At Bright Beginnings we offer:

- Twenty four + hours of valuable, paid annual training
- Telemedicine health benefit at time of hire
- Flexible, full time and part time schedules
- Competitive wages
- Personal paid days off for perfect attendance every 45 days
- Eligible to purchase supplemental Colonial Life Benefits after 90 days of employment
- 401K plan after 1 year of full time employment
- Paid Holidays after 1 year of full time employment
- 5 days of paid vacation to use as desired after 1 year of full time employment

We have full and part time Child Care Associate positions available at each of our five locations!

See the employment tab on the website at www.brightbeginningselec.com to fill out an online application or you may apply in person at any of our five locations. Please contact our Personnel Administrator, Ashlee at 907-341-1202 if you have any questions. We look forward to reviewing your application!